

Identifier	DLA_SQST 01.09.26	Rev	0 V
Doc Identifier	DLA_SQST 01.09.26	Rev	0 V
Effective Date	21 September 2026		
Next Review	01 December 2027		

DOCUMENT OWNER/CREATOR	DLAMBILI CONSULTING AND PROJECTS	DATE OF COMPILATION	21 September 2026
DOCENQUIRY / CONTRACT NO.	DLA_SQST 01.09.26	COMPILED FOR / PURPOSE	Generic Company's SHEQ Statement for Clientele

DOCUMENT OWNER / CONTRACTOR	NAME	DESIGNATION	SIGNATURE	REVISION
Compiled / Created by	Bheki Masilela	Managing Member		
Together with	Tshepo Erens Radebe	Project Manager Mining Division		
Approved by	Bheki Masilela	Managing Member		

PURPOSE

The purpose of this Document is to display the Company's Policy Statement as far as SHEQ is concerned.

As a Company we are intentional and Committed to conduct Business in a manner that prioritises the SHEQ of our Operation in all our Projects.

We strive to create safe and healthy working environment for all our teams and sub-contractors affected by our operations and / or activities while minimizing our environmental impact and delivering exceptional products and services that consistently exceed customer expectations.

OUR SAFETY COMMITMENT IN DETAIL

SAFETY

We provide and maintain safe and healthy working conditions, equipment and systems for all our employees.

We ensure thorough understanding and compliance with all relevant Health and Safety Legislation while at the same time fostering a culture where safety is our priority and everyone's responsibility.

We try at all times to drive a point to our teams that safety is not a Safety Officer's only duty and responsibility BUT our Company's moral fibre and everyone's responsibility.

HEALTH

DLAMBILI is dedicated to promoting the Physical and Mental well-being of our work force (and sub-contractors).

We provide necessary training and support to ensure that our Employees can perform their daily duties safely and maintain a healthy work-life balance.

ENVIRONMENT

We know, understand and recognise the impact our Company on the environment and are very much

QUALITY

We are dedicated to surpassing our Customer's expectations through the consistent delivery of exceptional

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DLAMBILI'S SHEQ POLICY STATEMENT

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IMPLEMENTATION

We strive to achieve these commitments by:

INTEGRATING SHEQ INTO OUR DAILY OPERATIONS

At DLAMBILI SHEQ considerations is an integral part of our decision making process of the Organisation.

SETTING AND MONITORING

We have established measurable SHEQ objectives and targets to track our progress and drive continuous improvements. This will ensure that all our Employees have the necessary knowledge and skill to perform their duties safely and in an environmentally responsible manner.

SKILLS TRANSFER

We are firm believers of empowerment. At all times we encourage participation in identifying and addressing SHEQ concerns.

MAINTAINING ISO ALIGNED SYSTEMS

Our systems are aligned with ISO 14001 (Environmental Management) and ISO 9001 (Quality Management). This is a firm demonstration of our commitment SHEQ excellence.

We will continue to ensure that best practices are being implemented and regularly reviewed to maintain a safe and healthy workplace.

CONTINUOUS REVIEW AND IMPROVEMENT

DLAMBILI will review and update the SHEQ policies and procedures yearly to ensure that we remain effective, relevant and aligned with best practices.

DOCUMENT IDENTIFYER NO. DLA_SQST 01.09.26

Bheki Masilela

Managing Member

DLAMBILI Consulting

Signed at Waterkloof on this 21st day of September 2026

AUTHORIZED SIGNATURE

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